

OUR MISSION STATEMENT

VALUE CREATION THROUGH APPRECIATION

We believe that creating material value cannot be sustainable in the long term without considering immaterial values as well.

Appreciation others first is what makes for perfect working relations. Appreciation is the entry way to every individual.

By valuing others through appreciation, our processes that create value can be improved, which will ultimately allow us to raise our competitiveness.

The shareholders, company management and works council invested great effort into creating Föhl's mission statement of Creating Value through Appreciation, making it binding for all employees. The statement is clearly comprehensible for all of our employees and lends itself to practical applications. Our management is fully aware of its need to serve as a role model

in this and does so through active engagement.

Föhl's mission statement serves as a **standard** and a **compass** for our actions, continuously ensuring the company's success.

Values make life valuable.

Values also make companies and organizations valuable.

Without **values**, cooperation is worthless.

And **values** are created through appreciation and setting positive examples.

